

**WJET- TV**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2017 - March 31, 2018**

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Web Content Administrator	6, 10, 12, 16, 18, 23-24	16
Local Sales Manager	1-2, 4-24	14
Account Executive	1, 4-6, 8-13, 15-18, 20-21, 23-24	12
Assistant, Sales	1, 4-6, 8-13, 15-18, 20, 23-24	12
TV Reporter/MMJ	3, 6-7, 10, 12, 16, 18, 22-24	7
TV Reporter/MMJ	3, 6-7, 10, 12, 16, 18, 22-24	12

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Allegheny College 454 N. Main Street Meadville, Pennsylvania 16335 Phone : 814-332-3100 Email : jobline@allegheny.edu Jim Fitch	N	0
2	Edinboro University 405 Scotland Road Suite 211 Edinboro, Pennsylvania 16444 Phone : 814-732-1269 Jody Gallagher Manual Posting	N	0
3	Employee Referral	N	2
4	Erie County Technical School 8500 Oliver Road Erie, Pennsylvania 16509 Phone : 814-464-8600 Fax : 1-814-464-8625 Elaine Shaffer	N	0
5	Erie Institute of Technology 940 Millcreek Mall Erie, Pennsylvania 16565 Phone : 814-868-9900 Email : craigc@erieit.edu Craig Cook	N	0
6	Erie Times Newspaper 205 West 12th Street Erie, Pennsylvania 16534 Phone : 814-870-1648 Url : <a href="http://www.goerie.com">http://www.goerie.com</a> Melanie Dash Manual Posting	N	1
7	Facebook 225 Park Ave South Manhattan, New York 10003 Phone : 646-214-2203 Url : <a href="http://www.facebook.com">http://www.facebook.com</a> Job Listing Manual Posting	N	2

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8	Fortis Institute 5757 West 26th Street Erie, Pennsylvania 16506 Phone : 814-838-7673 Email : dcarter@fortisinstitute.edu Destiny Carter	N	0
9	Gannon University 109 University Square Erie, Pennsylvania 16541 Phone : 814-871-9000 Email : cdes@gannon.edu Janet Armbruster	N	0
10	goerie.com 205 West 12th Street Erie, Pennsylvania 16534 Phone : 814-870-1648 Url : http://www.goerie.com Melanie Dash Manual Posting	N	0
11	Greater Erie Community Action Committee 18 West 9th Street Erie, Pennsylvania 16501 Phone : 814-459-4581 Fax : 1-814-456-0161 Holly Sawatski	N	0
12	Indeed 6433 Champion Grandview Way Building 1 Austin, Texas 78750 Phone : 800-462-5842 Url : http://www.indeed.com Job Listing Manual Posting	N	11
13	Laurel Technical Institute 847 N. Main St. Suite 204 Meadville, Pennsylvania 16335 Phone : 814-724-0700 Email : grinnelln@laurel.edu Nicole Grinnell	N	0

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14	MediaRecruiter.com 9457 So. University Blvd. #303 Highlands Ranch, Colorado 80126 Phone : 303-400-5150 Url : <a href="http://www.mediarecruiter.com">http://www.mediarecruiter.com</a> Art Scott Manual Posting	N	1
15	Mercyhurst University 501 E. 38th Street Erie, Pennsylvania 16546 Phone : 814-869-7438 Email : <a href="mailto:frizzone@mercyhurst.edu">frizzone@mercyhurst.edu</a> Frank Rizzone	N	0
16	Monster.com 133 Boston Post Rd Weston, Massachusetts 2493 Phone : 814-870-1648 Melanie Dash Manual Posting	N	4
17	Multi Cultural Community Resource Center 554 East 10th Street Erie, Pennsylvania 16503 Phone : 814-455-0212 Fax : 1-814-453-2363 Joanna Cherpak	N	0
18	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	0
19	PA Career Link of Erie County/Job Gateway 155 West 8th St Erie, Pennsylvania 16501 Phone : 814-455-9966 Url : <a href="http://www.cwds.pa.us">http://www.cwds.pa.us</a> Rick Cornwell Manual Posting	N	0

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20	Penn State Erie/Behrend College 4701 College Drive Erie, Pennsylvania 16563 Phone : 814-896-6000 Email : recruitbehrend@psu.edu Tracy Bishop	N	0
21	Pennsylvania Association of Broadcasters 8501 Paxton St. Hummelstown, Pennsylvania 17036 Phone : 717-482-4820 Gail Ponti Manual Posting	N	0
22	TV News Check 24 West Lancaster Ave. Suite #205 Ardmore, Pennsylvania 19003 Phone : 610-420-6003 Url : <a href="http://www.tvnewscheck.com">http://www.tvnewscheck.com</a> Job Listing Manual Posting	N	2
23	WJET - Internal Posting 8455 Peach Street Erie, Pennsylvania 16509 Phone : 814-864-2400 Job Listing Manual Posting	N	0
24	WJET Website - YourErie.com 8455 Peach Street Erie, Pennsylvania 16509 Phone : 814-864-2400 Url : <a href="http://www.yourerie.com">http://www.yourerie.com</a> Email : mmiller@wjettv.com Michael Miller	N	2
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>25</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	4/6/2017	Participation in Job Fairs	The Station participated at the Mercyhurst University 25th annual Career Fair. Station personnel were able to meet students and discuss vacancies at the Station and in the broadcasting industry.	1	Promotion/Production Manager
2	6/5/2017	Establishment of an intern program designed to assist members of the community	The station has an established internship that allows students to gain practical experience in all areas of our operations, including news, production, sports and weather.  The Station hosted 3 interns from the McDowell High School, Gannon University, and PSU Behrend during the 2017 Summer Semester.	3	Promo/Production Manager Sports Anchor Meteorologist
3	10/18/2017	Provision of training to management	Attended a training webinar by station representative, given from Pillsbury Law. The training was "The Changing Face of the FCC's EEO Rule in 2017"	1	Administrative Assistant
4	3/16/2018	Participation in Job Fairs	The Station participated in the Penn State College of Communications Job Expo Communications Internship/Career Fair. Station personnel were able to meet students and discuss vacancies (and internship opportunities) at the Station and in the broadcasting industry.	1	News Director